

GEORGE S. MCCLELLAN, PH.D.
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Education

- 2000-2003 Ph.D., Higher Education
The University of Arizona
Multiculturalism as a technology of othering: An exploratory study of the social construction of Native Americans by student affairs professionals in the Southwest
Major: College Student Personnel Minor: American Indian Studies
- 1995-1998 M.S.Ed., Higher Education Administration
Northwestern University
Studies completed 12/98, degree conferred 6/99
- 1977-1982 B.A., English and American Literature
Northwestern University

Experience

- 2017-present Associate Professor of Higher Education
University of Mississippi
- Responsible for teaching, scholarship, and service related to student affairs and higher education including teaching masters and doctoral level courses, advising masters and doctoral students, and serving on doctoral dissertation committees.
- 2015-2017 Vice Chancellor for Student Affairs
(67 staff, 5M budget)
Indiana University - Purdue University, Fort Wayne
Regional urban public institution offering baccalaureate and masters degrees, moderate research, open admission (12,561 students)
- Responsible for providing leadership for a division that includes academic advising and support services, career services, center for women and adult learners, dean of students, housing, judicial affairs, LGBTQ outreach, military student services, multicultural affairs, personal counseling, services for students with disabilities, student government, student life and leadership, student orientation, and testing services. Also share responsibility for providing leadership for Chapman Scholars program, Diversity Council, enrollment management, the First Year Experience Program, implementation and assessment of the Baccalaureate Framework (institutional learning outcomes), international education, peer health

education, and student-athlete support. Serve as a member of the chancellor's cabinet.

2013-2015

Vice Chancellor for Student Affairs and Enrollment Management
(113 staff, 6M budget)

Indiana University - Purdue University, Fort Wayne

Regional urban public institution offering baccalaureate and masters degrees, moderate research, open admission (12,840 students)

Responsible for providing leadership for a division that includes academic advising and support services, admissions, career services, center for women and adult learners, child care services, dean of students, dual enrollment programs, financial aid, housing, judicial affairs, LGBTQ outreach, multicultural affairs, personal counseling, registrar, services for students with disabilities, services for veterans, student information systems, student government, student life, student orientation, and testing services. Also share responsibility for providing leadership for Chapman Scholars program, Diversity Council, the First Year Experience Program, implementation and assessment of the Baccalaureate Framework (institutional learning outcomes), international education, peer health education, and student-athlete support. Serve as a member of the chancellor's cabinet.

2007-2013

Vice Chancellor for Student Affairs
(67 staff, 5M budget)

Indiana University - Purdue University, Fort Wayne

Regional urban public institution offering baccalaureate and masters degrees, moderate research, open admission (13,517 students)

Responsible for providing leadership for a division that includes academic advising and support services, career services, center for women and adult learners, child care services, dean of students, financial aid, housing, judicial affairs, LGBTQ outreach, multicultural affairs, personal counseling, services for students with disabilities, student government, student life, student orientation, and testing services. Also share responsibility for providing leadership for Chapman Scholars program, Diversity Council, enrollment management, the First Year Experience Program, implementation and assessment of the Baccalaureate Framework (institutional learning outcomes), international education, peer health education, and student-athlete support. Serve as a member of the chancellor's cabinet.

2003-2007

Vice President for Student Development (20 staff; 2.6M budget)

Dickinson State University

Regional rural public institution offering baccalaureate degrees, modest research, open admission (2,650 students)

Responsible for providing leadership for a division that included academic advising and support, activities, career services, educational enhancement (TRIO), financial aid, judicial affairs, multicultural and international services, residential life, wellness (including a campus/community partnership for alcohol education), and student health. Also responsible for providing leadership for the First Year Experience program, which included orientation, freshmen seminar, learning communities, and first-year advising. Advised Student Publications Board. Served as a member of the president's cabinet.

2002-2003

Interim Director Assessment and Research, Campus Life
University of Arizona

Public urban flagship institution offering baccalaureate, masters, professional, and doctoral degrees, intensive research, selective admission (36,932 students)

Responsible for developing a division-wide assessment plan including facilitating the articulation of learning outcomes congruent with the division's and institution's mission and strategic plan, conducting professional development programs on assessment and research, providing consultation and support for departmental assessment and research efforts, conducting assessment and research projects for the vice president's office, and serving as liaison to assessment and research offices and committees within the institution.

2000-2002

Graduate Associate, Office of the Vice President for Campus Life
University of Arizona

Responsible for participation in a variety of Campus Life division-wide projects and for providing leadership in a number of those projects including strategic planning, assessment, multicultural student affairs, and graduate and family housing.

2000-2002

Graduate Associate, Center for the Study of Higher Education
University of Arizona

Responsible for participating in research projects (domestic and international), participating in editing scholarly articles/chapters/books, helping prepare course content and materials, and providing support for faculty member in his role as Faculty Athletics Representative to the NCAA and Pac-10.

1993-2000

Director of Graduate and Off Campus Housing (22 staff; 7.6M budget)
Northwestern University
Private urban institution, intensive research, highly selective admission (17,747 students)

Held primary institutional responsibility for student affairs for all graduate and professional students and served as member of senior leadership team for student affairs. Developed policy and procedures for graduate and professional student support. Responsible for responding to urgent or emergency situations and for administrative disciplinary review involving all graduate/professional students. Active partnership with academic, admissions, and student affairs officers. Responsible for budget and operation of four residence halls on two campuses with 1,200 graduate and professional student residents including residential, commons, food service, office, recreation, and retail space. Oversight of housekeeping and food service contracts. Responsible for Off Campus Housing Office, including proactive and responsive contacts with students living off campus, neighbors, neighborhood groups, and city officials.

1986-1993 Director of Residence Halls and Student Activities, Chicago Campus (16 staff; 4.5M budget)
Northwestern University

Held primary institutional responsibility for student affairs for graduate and professional students on the Chicago campus and served as member of senior leadership team for student affairs. Developed policy and procedures for graduate and professional student support. Responsible for responding to urgent or emergency situations and for administrative disciplinary review involving graduate/professional students on the Chicago campus. Active partnership with academic, admissions, and student affairs officers. Responsible for budget and operation of two residence halls with 600 graduate and professional student residents including residential, commons, food service, office, recreation, and retail space. Budget 4.5 million dollars annually. Oversight of housekeeping and food service contracts.

1985-1986 Coordinator of Housing and Food Service, Chicago Campus
Northwestern University

Responsible for housing and food service assignments, contracts and leases, and summer housing program. Responsible for development of housing policy and practices. Developed first campus student handbook. Supervised one clerical staff.

1983-1985 Manager of Residence Halls, Chicago Campus
Northwestern University

Responsible for student staff, recreational facilities, programming, event planning, food service evaluation, and student discipline.

1982-1983 Pub Manager, Chicago Campus
Northwestern University

Teaching

University of Mississippi
Dissertation Credits
Education and Society
The College and the Student

University of Louisville
Assessment, Evaluation, and Counseling
College Students

Indiana State University
Leadership and Administration in Student Affairs
Resource Management in Higher Education

Dickinson State University
Freshmen Seminar

University of North Dakota (Adjunct Faculty, Higher Education)
Independent Study

Course Design

DeVry Institute
Introduction to Student Affairs

Epigeum Publishing
Managing Resources

Publications

Books

- Barr, M.J., McClellan, G.S., & Sandeen, A. (2014). *Making change happen in student affairs: Challenges and strategies*. San Francisco: Jossey-Bass.
- Barr, M.J., & McClellan, G.S. (2018). *Budgets and financial management in higher education* (3rd ed.). San Francisco: Jossey-Bass.
- Barr, M.J., & McClellan, G.S. (2011). *Budgets and financial management in higher education* (2nd ed.). San Francisco: Jossey-Bass.
- McClellan, G.S. (under contract). *Better together: A guide to shared governance and student affairs*. Toronto: Thompson Publishing.
- McClellan, G.S., Creager, K.L., & Savoca, M. (2018). *A good job: Campus employment as a high-impact practice*. Sterling, VA: Stylus.
- McClellan, G.S., King, C., & Rockey, D. (Eds.). (2012). *The handbook of college athletics and recreation administration*. San Francisco: Jossey-Bass.
- McClellan, G.S., & Stringer J. (Eds.). (2016). *The handbook of student affairs administration* (4th ed.). San Francisco: Jossey-Bass.

McClellan, G.S., & Stringer, J. (Eds.). (2009). *The handbook of student affairs administration* (3rd ed.). San Francisco: Jossey-Bass.

Book Chapters

- Carter, K.A., Desler, M.K., & McClellan, G.S. (2000). An overview of relevant theories and models for student affairs practice. In M. Barr & M. Desler (Eds.), *The handbook for student affairs administration* (2nd ed., pp. 231-248). San Francisco: Jossey-Bass.
- Garland, J., & McClellan, G.S. (2013). Best practices for national organizations to support the Native experience in higher education. In H. Shotton, S.C. Lowe, and S.J. Waterman (Eds.), *Beyond the asterisk: Understanding Native students in higher education*. Sterling, VA: Stylus.
- McClellan, G.S. (under contract). The tuition is too damn high: Myths and heresies of higher education finance related to the cost of college. In J. Cohen and G. Serna (Eds.), *Finance and student affairs*. Toronto: Thompson Publishing.
- McClellan, G.S. (2018). Financial management, higher education institutions. *Encyclopedia of international higher education systems and institutions*. New York: Springer.
- McClellan, G.S. (2018). Foreword. *Beyond access: Indigenizing programs for student success*. Sterling, VA: Stylus.
- McClellan, G.S. (2017). When people ask me what I do. In J. Fried and R. Harper (Eds.), *Learning everywhere on campus: Teaching skills for student affairs professionals*. London: Routledge.
- McClellan, G.S., & Barr, M.J. (2000). Planning, financing, and managing facilities and their services. In M. Barr and M. Desler (Eds.), *The handbook for student affairs administration* (2nd ed.). San Francisco: Jossey-Bass.
- McClellan, G.S., Cruz, G., Metcalfe, A.S., & Wagoner, R. (2005). Toward technological bloat and academic technocracy: The Information Age and higher education. In A.S. Metcalf (Ed.), *Knowledge management and higher education: A critical analysis*. Hershey, PA: Idea Group.
- McClellan, G.S., & Larimore, J. (2009). The changing student population. In G.S. McClellan and J. Stringer (Eds.), *The handbook for student affairs administration* (3rd ed.). San Francisco: Jossey-Bass.
- McClellan, G.S., & Stringer, J. (2016). Tough questions for good friends. In G.S. McClellan and J. Stringer (Eds.), *The handbook for student affairs administration* (4th ed.). San Francisco: Jossey-Bass.
- McClellan, G.S., & Stringer, J. (2009). Epilogue: Continuing the conversation. In G.S. McClellan and J. Stringer (Eds.), *The handbook for student affairs administration* (3rd ed.). San Francisco: Jossey-Bass.

Monographs

- Fox, M., Lowe, S., & McClellan, G.S. (Eds.). (2005). *Serving Native American students*. New Directions for Student Services, #109. San Francisco: Jossey-Bass.
- Jablonski, M., McClellan, G.S., Zdziarski, E., Ambler, D., Barnett-Terry, R., Cook, L., Dunkle, J.H., Gatti, R., Griego, E., & Kindle, J. (2008). *In search of safer communities: Emerging practices for student affairs in addressing campus violence*. Washington, D.C.: NASPA.
- McClellan, G.S., Hardy, T.W., & Caswell, J. (Eds.). (2006). *Getting ahead of the game: Understanding and addressing gambling on campus*. New Directions for Student Services, #113. San Francisco: Jossey-Bass.
- McClellan, G.S., & Parker, J. (2012). *Stepping up and stepping out: Helping students transition to the real world*. New Directions for Student Services, #138. San Francisco: Jossey-Bass.

Monograph Chapters

- McClellan, G.S., Ecklund-Leen, S.J., Gatti, R.M., & Kindle, J.L. (2009). Will it work both here and there? The AISP Model in various institutional contexts. In J.H. Dunkle (Ed.), *Dealing with the behavioral and psychological problems of students: A contemporary update*. New Directions in Student Services, #128. San Francisco: Jossey-Bass.

Invited Papers

- McClellan, G.S., Caswell, J., Beck, B., Graves Holladay, C., Mitchell, A.A., & Wong O'Conner, K. (2002). *Gambling, its effects and prevalence on college campuses: Implications for student affairs*. Washington, D.C.: NASPA Center for Student Studies and Demographics.

Articles

- Carr, P.L., & McClellan, G.S. (2008). Alcohol awareness through the arts: The power of dance in a college alcohol awareness program. *Journal of Dance Education*, 8(4).
- McClellan, G.S. (2013, March 11). Things I didn't learn in graduate school. *Chronicle of Higher Education*.
- McClellan, G.S. (2012, October 6). Moving to the middle. *Chronicle of Higher Education*.
- McClellan, G.S. (2012, July 8). Maintaining your passion for the job. *Chronicle of Higher Education*.
- McClellan, G.S. (2012, March 8). The conference season in student affairs. *Chronicle of Higher Education*.
- McClellan, G.S. (2011, December 15). Developing your student affairs career overseas. *Chronicle of Higher Education*.
- McClellan, G.S. (2011, October 20). Pursuing a doctorate on the job. *Chronicle of Higher Education*.
- McClellan, G.S. (2011, May 11). Goodbye is the hardest part. *Chronicle of Higher Education*.
- McClellan, G.S. (2011, March 17). The academic side of administrative work. *Chronicle of Higher Education*.
- McClellan, G.S. (2011, February 16). Starting out in student affairs. *Chronicle of Higher Education*.
- McClellan, G.S. (2010, November 17). Getting a start in student affairs. *Chronicle of Higher Education*.
- McClellan, G.S. (2008, March 7). What colleges can do about student gambling. *Chronicle of Higher Education*.
- McClellan, G.S., & Caswell, J. (2006). The 4th wave of gambling: Hanging ten, holding your breath, or going under? *NASPA Leadership Exchange*, 4(3).
- Schulz, S.A., Lee, J.J., Cantwell, B., McClellan, G., & Woodard, Jr., D.B. (2007). Moving toward a global community: An analysis of the internationalization of student affairs graduate preparation programs. *NASPA Journal*, 44(3).
- Vickers, L., & McClellan, G.S. (2004). Bringing the world to North Dakota. *Peer Review*, 6(4).

Reviews

- McClellan, G.S. (2010). Higher Learning, Greater Good: The Private & Social Benefits of Higher Education. *Journal of College Student Development*, 51 (2).
- McClellan, G.S. (2009). Online Social Networking on Campus: Understanding What Matters in Student Culture. *Journal of College Student Development*, 50(2).

Committee Service

University of Mississippi

Higher Education Department Chair Search Committee
Higher Education Department Orientation Committee

Indiana University Purdue University Fort Wayne

Athletics Compliance Committee (chair)
Chapman Scholars Program Advisory Board
Community Engagement Council
Crisis Management Planning Committee
Diversity Council
Enrollment Management Committee
First Year Council (co-chair)
Getting to Graduation Committee
Information Technology Policy Committee
International Education Council
Strategic Planning and Review Council
Substance Abuse Council
University Council
Vice Chancellor for Academic Affairs Search Committee (chaired twice)
Vice Chancellor for Advancement Search Committee (chair)
Vice Chancellor for Financial and Administrative Affairs (chair)

Dickinson State University

Diversity Committee (chair)
Emergency Management Preparedness Committee (chair)
Enrollment Management Task Force (co-chair)
First Year Experience Committee
Dickinson State University/Dickinson Community Alcohol Task Force (chair)
North Dakota University System Alcohol Consortium
North Dakota University System ConnectND Oversight Committee (chair)
North Dakota University System Diversity Committee
North Dakota University System International Student Initiative Committee
North Dakota University System Student Affairs Council
Theodore Roosevelt Honors Leadership Program Steering Committee

University of Arizona

American Indian Graduate Center Transition Team
Campus Life Assessment Team (chair)
Christopher City Transition Team (chair)
Student Assessment Coordinating Committee

Northwestern University

Alcohol and Substance Abuse Advisory Committee (chair)
Chicago Campus Academic Committee (chair)
Martin Luther King, Jr. Holiday Committee

Northwestern Community Council (executive committee)
Northwestern University Staff Advisory Council (executive committee)
Program Review Council
Search committees (Director of the Women's Center, Director of the Norris University Center, Vice President for Student Affairs)
"One Card" Advisory Committee
Senior Programming Committee (chair)
Student Affairs Developmental Model/Programming Committee (chair)
Student Affairs Division Staff Development Committee (chair)
Student Affairs Division Budget Committee
Task Force on Women in the Academic Workplace (executive committee)
University Police Promotions Board
University Safety Committee
Wellness Committee

Professional Affiliations

American College Personnel Association (1994-present)
Journal of College Student Development, Editorial Board (2004-2013)

Association for the Study of Higher Education (2012-present)

Indiana Student Affairs Association (2009-2017)
President (2010-2011)

National Association of Student Personnel Administrators (1994-present)
Excellence Awards Committee (2006-2011)
Chair (2009-2011)
Voluntary System of Accountability Ad Hoc Work Group (2008-2009)
Indigenous Peoples Knowledge Community, founding member (2005 –present)
Journal of College and Character, Editorial Board (2005-present)
Opinions and Perspectives Editor (2013-present)
Task Force on Gambling, chair (2000-2003)
Graduate and Professional Student Services Network, founder and chair (1998-2000)
Technology Coordinator, Region IV East (1997-2000)
Joint NASPA/ACPA Convention, Hospitality Co-Chair (1997)

National Association of Student Personnel Administrators Foundation Board (2006-2009)

Keynote Presentations

Being a revolutionary leader. College of New Jersey student leadership conference (2016)
Being a revolutionary leader. National Center for Student Leadership conference closing keynote (2015)
College students: Who are they and how can we help assure their success? U.S. Army Cadet Command (2015).
Current issues in student affairs: SSAO perspective (panelist). Indiana Student Affairs Association conference (2015)

Selected Professional Presentations

Alcohol issues

- Drug and Alcohol Consortium's Higher Education Council.* Indiana Student Affairs Association conference (2011)
- Assets, innovation, solutions: Building powerful and responsible partnerships addressing community wellness issues* ACPA/NASPA national conference (2007)
- Alcohol awareness through the arts: Embracing an innovative approach to alcohol education.* NASPA Region IV West conference (2004)
- Community and university coalitions to prevent alcohol misuse and abuse.* Opening address. North Dakota Department of Transportation Community Action Program workshop (2004)
- Drinking games and sinking grades: A community-based alcohol and substance abuse intervention program.* American Association of Collegiate Registrars and Admissions Officers national conference (1995)

Athletics and Recreation

- Identifying and assessing student learning in athletic programs:* National Center for Student Life webinar (2014).
- Athletics, recreation, & learning: Promoting community and learning.* ACPA national conference (2013)
- Selected legal issues in intercollegiate athletics and recreation.* Stetson Law and Policy conference (2014, 2013)

Assessment and research

- Assessment and accountability in student affairs.* Opening keynote for Congreso de Vida Estudiantil (2009).
- Outcomes, rubrics, and metrics: Oh my!* North Dakota University System student affairs professional development workshop (2007)
- Assessing the outcomes of student affairs: Be ready for the next accreditation visit.* NASPA Region IV West conference (2004)
- Conducting research and building Native/non-Native research partnerships.* NIEA national conference (2002, panelist)

Career services

- Senior student affairs officers panel.* Opening keynote for Career Development Professionals of Indiana conference (2012).

Cyberbullying, cyberharassment, and other problematic cyberbehavior

- Students gone wild: Lessons on cyber conduct and citizenship.* NASPA Law and Conference Policy workshop (2011).
- When going online goes too far: Managing college students' social networking and other online postings that result in bullying, harassment, and ridiculing.* Education Law Association national conference (pre-conference workshop, 2011)

Gambling behavior

- Double down blues: Gambling and NCAA athletics.* Defiance College (2014).

Campus-wide coalitions to address gambling. National Collegiate Athletic Association (2011).
Addressing college gambling. Indiana University (2011)
Problem gambling among youth: Riding the 4th wave in Indiana. Indiana Rural Health Association conference; Indiana Suicide Prevention Coalition seminar (2008)
Riding the 4th wave: Responsibly and powerfully addressing campus gambling. ACPA/NASPA national conference (2007)
Gambling on campus: The 4th wave – Hanging ten, holding our breath, or going under? National Council on Problem Gambling national conference (2006)
Understanding and addressing campus gambling. University of Alabama symposium (2006)
Paperclip Communications teleconference. (2005)
Exploring statistics and imagining solutions: Understanding and addressing gambling on campus. NASPA national conference (2005, 2001)
Rising to the challenge of campus gambling: Research results from NASPA's Task Force on Gambling. NASPA national conference (2002)
New century challenge: Problem and addictive gambling on college campuses. NASPA national conference (pre-conference workshop, 2000)

Graduate and professional student services

Using theory to inform graduate and professional student services: A revolutionary model. ACPA national conference (2003), NASPA national conference (2002)
IT couldn't hurt: Cyberservices for graduate and professional students. NASPA national conference (2000)
A declaration of interdependence: Building graduate and professional student services and communities. NASPA national conference (1998)
Uncharted waters: Developing graduate and professional student communities. ACUHO Apartments Conference (1996)

Information technology

Student affairs and technology: Emerging issues for the millennium. NASPA national conference (pre-conference workshop 2000)
Listserve and web sites and newsgroups - Oh my! Student affairs cyber networking. NASPA Region IV East conference (1999)

International issues in student affairs

After all, it's a small world: Exploring graduate preparation program globalization. NASPA national conference (2005)
The global construction and practice of student affairs and student services. NASPA national conference (2003), ASHE national conference (2001)

Law and policy in student affairs

What, where, when, and how: The intersection of the First Amendment, free speech, civility, and social justice on campus and on social media, NASPA National Conference (accepted 2018)
Labor and employment law issues in U.S. higher education, Education Law Association Conference (2017)
Crystal ball session. Stetson Law and Policy conference (2015, 2014, 2013)
Senior student affairs panel on contemporary issues in student affairs, NASPA Region IV East conference (2013)
Senior student affairs officer plenary panel. NASPA Law and Policy workshop (2011)

Senior student affairs roundtable. NASPA Law and Policy workshop (pre-conference 2011)

Native American issues

In the community circle: Native American voice in student affairs. ACPA national conference (2013)

Summit on Serving Native American Students in Higher Education. NASPA national conference special pre-conference, National Museum of the American Indian (2006)

Out of sight, out of mind: Native Americans and student affairs. NASPA Multicultural Institute (2005), HEROS conference (2005), NASPA national conference (2004)

Beyond the pale: The constructed meaning of Native Americans by student affairs professionals in majority institutions of higher education. NASPA national conference (2003), NASPA Region IV-West conference (2003), NIEA national conference (2002), WSSA conference (2002)

Being a non-Native ally. National Institute for Native Leadership in Higher Education (2002)

Student Employment

Not just sea monkeys: Campus employment as high-impact practice. NASPA National Conference (accepted 2018)

Miscellaneous

Politics within your department: A panel for doctoral students, NASPA National Conference Doctoral Seminar pre-conference (accepted 2018)

Critical question: A discussion with colleagues and friends. NASPA National Conference (2016)

Navigating as a first-generation student affairs professional. Indiana Student Affairs conference (2015)

Internal investigations in higher education. Stetson Law and Policy conference (2015)

Taking it to the next level: Life beyond student leadership. National Center for Student Leadership conference (2015).

Things I didn't learn in graduate school. National Center for Student Leadership conference (2015).

Initiating, collaborating and developing strategies for change in higher education. Stetson Law and Policy conference (2014)

Students on community: What is it? Does it matter? Are we in? NASPA National Conference (2011)

The other side of "Other": Engaging superordinate identities within a multicultural framework. NASPA Multicultural Institute (2005)

Exploring the future of rural colleges and universities. NASPA Region IV West conference (2004)

Professional Consultations

Consultations with a diverse array of institutions and organizations on subjects including character development in leadership programs, developing assessment programs in student affairs, reframing and refocusing student affairs divisions, research, strategic planning, supporting Native American students and working with Native American and Indigenous

communities, and developing, implementing, and assessing system-wide gambling education and intervention programs.

Honors

American College Personnel Association

Annuity Coepris Senior Scholar (2017)

Outstanding Contribution to Research in American Indian Higher Education (2003)

Dickinson State University

TRIO Educational Enhancement Services Outstanding Administrator Award (2005)

Indiana Collegiate Action Network

Dean Richard McKaig Award for Exemplary Leadership in Addressing High Risk Drinking (2011)

Indiana University – Purdue University Fort Wayne

Service to Students Award (2011)

National Association of Student Personnel Administrators

Outstanding Professional Award, Indigenous Peoples Knowledge Community (2013)

Outstanding Contribution to Higher Education, Region IV-East (2012)

Minority Undergraduate Fellowship Program Award of Appreciation (2003)

National Association of Student Personnel Administrators Foundation

Pillar of the Profession Award (2010)

Northwestern University

George McClellan Chicago Campus Community award created (2001)

Outstanding Contribution to the Development of the Profession (2000)

Black Graduate Student Association Spirit Award (2000)

Outstanding Contributions to the Student Affairs Division (1998)

University Police Certificate of Appreciation (1998)

Community Service

Fort Wayne, Indiana

AIDS Task Force of NE Indiana

Board Member (2009-2011)

25th Anniversary Planning Committee (2008-2010)

Leadership Fort Wayne Intern (2008-2009)

Alcohol Abuse Deterrent Program

Board Member (2011-2013)

Northeast Indiana Big Goal Collaborative

Higher Education Access and Retention Committee (2014-present)

Drug & Alcohol Consortium of Allen County

Board Member (2008-2013)

Board Vice Chair (2011-2103)
Higher Education Committee, chair (2009-2012)
Strategic Planning Framework Committee – State Incentive Grant (2008-2013)
Indiana Council on Problem Gambling Advisory Board (2008-2010)
National Council on Problem Gambling Youth Committee (2008-2010)
Urban League of Fort Wayne
Board Member (2014-present)

Dickinson, North Dakota

Dickinson Community Action Partnership Volunteer Board (2003-2007)
Dickinson Project A.C.E. (2005-2007)
Dickinson Westwind Consulting Center Advisory Board (2004-2007)

References furnished upon request